
ACTIVITY REPORT 2024–2025

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MEMBERS OF THE BOARD 2024–2025



Andy Baribeau, President
President

*Deputy Director General
Operations
Cree School Board*



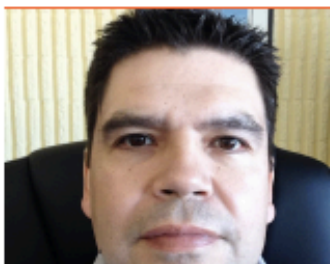
Sam Bosum
Director

*Cree nation of
Ouje-Bougoumou Member*



Anthony Macleod
Director

*Department of Commerce &
Industry
Cree Nation Government*



Mark Wadden
Director

*Community Education
Administration
Cree School Board*



Marc Leblanc, Director
Director

*Quebec Ministry of Energy &
Natural Resources (MENR)*



Guy Labrie-Morin
Corporate Secretary

Guy Morin Avocat Inc



Youcef Larbi, PhD., Geo.

Chief Geologist & Director General

MESSAGE OF THE PRESIDENT

Kwey,

As is customary, as Chairperson of the Cree Mineral Exploration Board, I am honored to have the privilege to present our annual Activity Report of the Cree Mineral Exploration Board (CMEB) to the Grand Council of the Crees Eeyou Istchee (GCC [EI]), the Cree Nation Government (CNG) and the Québec Ministry of Energy and Natural Resources (MENR).

Over the past two decades, the CMEB has become a pillar and contributor to the mineral industry in Eeyou Istchee. Through our determination and input, we have established a reputation essential to the continuation of mineral exploration in Eeyou Istchee based on principles of respect, inclusion and growth. Our contribution to the mineral industry in Eeyou Istchee, Québec and Canada has transformed the relationship between the mineral industry, Eeyou communities and Eeyouch, and in so fostering greater involvement of Eeyouch in the mineral industry. We consider the CMEB to be a pioneer and serves as a remarkable example for other First Nations in the field of promoting sustainable economic development that is respectful of Eeyouch aspiration to preserve the Eeyou way of life, Eeyou Istchee's environment as well as our existing and future economies for future generations.

Mining exploration and mining activities will very likely increase in the coming years. I believe that it is essential for Eeyouch and Eenouch to continue, grow and diversify their involvement in these sectors to ensure our world-view and aspirations are conveyed and considered.

In the last year, new considerations and preoccupations have emerged from those on the land. We believe that the CMEB is in a unique position to accompany all actors in this discussion and to help find common ground beneficial to all.

This is why, in the last year, we have undertaken a review of our mission and to see how we can better carry out our mission and support those we must. Our intention is not to stray from our core reason for being but to enhance how we provide these services and to be more representative of those we serve.

With the emergence of a new context, the CMEB can and must be present to carry out its mission, a mission based on respect, inclusion and growth, for all Eeyouch and Eenouch.

"As we move on as a more mature organization, we are also reflecting on how we can greater contribute to our mission. Supporting our partners and stakeholders in the development and delivery of their services, diversifying economic activities and involvement, promoting education and community involvement are moving to the forefront of our objectives. As well, we wish to have a governance more reflective of the communities we serve, namely increasing the implication of more women and youth in all aspects of our activities and governance."—2022–23 CMEB Annual Report

These were our opening words in our last report. The last year has demonstrated their relevance and the need for the existence and services provided by the CMEB.

My thanks go to the members of the Board of Directors of the CMEB, and especially our employees, for their time, knowledge and efforts they devoted and devote to the success of the programs of the CMEB.

Agoodah

Nii Andy Baribeau

AGREEMENT ON MINERAL RESOURCES DEVELOPMENT IN EYYOU ISTCHEE

In July 2022, the Cree Nation Government (CNG), the Government of Québec (Ministry of Energy and Natural Resources (MENR)) and the Cree Mineral Exploration Board (CMEB) signed an agreement entitled: “Agreement on Development of the Mineral Resources of the Eeyou Istchee James Bay Territory, 2022–2025”. Section 6 of this Agreement highlights the CNG’s engagement to defray the CMEB’s administrative expenses. Accordingly, the CNG has fulfilled this engagement, as it has subsidized the CMEB’s 2024–2025 operating budget for an amount of \$500,000. The MENR annual contribution consists of an amount of \$350,000; the global MENR’s contribution for the 3-year term (2022–2025) is \$1,050,000.

ACTIVITIES OF THE BOARD IN 2024–2025

Board of Directors

The Board of Directors is composed of four (4) Eeyouch members: Mr. Andy Baribeau, President, Mr. Sam Bosum, Mr. Mark Wadden, and Mr. Anthony MacLeod, as well as the MENR representative, Mr. Marc Leblanc.

Meetings and resolutions 2024–2025

The Cree Mineral Exploration Board held four (4) meetings by video conference:

The first meeting was held on May 24, 2024. The Council members approved the Chief Geologist/General Manager's compensation for a 5-year period, approved policies related to Québec's legislative requirements for the protection of personal information, and ratified prospector exploration projects and three (3) proposals from Cree exploration companies, as described in the tables below.

Recipient	Project	Amount	Status
Norman Grant	W-21 Exploration Project - Agreement 2024-01	\$7,700	Prospector
Neil Wapachee	Whaphew Exploration Project- Agreement 2024-02	\$8,100	Prospector
Jeremy Diamond	Nemaska R-16 Phase II Exploration Project - Agreement 2024-03	\$8,300	Prospector
Thomas Blackned	Lydia 2024 Prospecting Project - Agreement 2024-04	\$10,000	Prospector
Larry Desgagné	Ventadour 2024 Prospecting Project - Agreement 2024-05	\$6,450	Prospector
Dennis Moar	DEN_RY Prospecting Project - Agreement 2024-06	\$7,800	Prospector
Mike Voyageur	M-B Prospecting Project - Agreement 2024-07	\$8,300	Prospector
Neil Wapachee	Lac Joliet Project - Agreement 2024-08	\$8,300	Prospector
Simeon Wapachee	N23 SJW Project - Agreement 2024-09	\$8,400	Prospector
Norman Grant	N-20 Prospecting Project - Agreement 2024-10	\$7,700	Prospector

Robert Kitchen	Mishegamish Phase 5 Prospecting Project - Agreement 2024-11	\$9,600	Prospector
Jeremy Diamond	Champion Lake Prospecting Project - Agreement 2024-12	\$8,300	Prospector
TOTAL		\$98,950	

Recipient	Project	Amount	Status
Nimsken Corporation Inc.	2024 Rush Lake IP Project NTS 32G15 Agreement 2024-13	\$75,000	Enterprise
Natives Exploration Services Reg'd.	Diamond Drill Hole Program Phase II on the Mina Property – NTS 32G11 Guercheville and Drouet Townships Agreement 2024-14	\$49,388	Enterprise
SINII Exploration	2024 Exploration Program – Target NTS 32I03 & 32I04 Agreement 2024-15	\$71,700	Enterprise
TOTAL		\$196,088	

At the second meeting, held on August 21, 2024, Council members reviewed and approved the 2023–2024 financial statement audit, studied the funding request submitted to the CNG for 2024–2025, and held a discussion with Grand Chief Mandy Gull regarding a social acceptability bulletin. The following project was also approved:

Recipient	Project	Amount	Status
Rock Sheshamush	Resolution 2425-09 - GW13 Project Prospection; Agreement 2024-23	\$14,300	Prospector

The third meeting was held on August 28, 2024. Council members approved a virtual reality proposal to be submitted to Apatisiwin Skills Development (CNG Department) and approved the CMEB's proposal submitted to the CNG to fund its operations for 2024–2025.

The fourth meeting was held on February 10, 2025. The Council members ratified the \$150,000 funding contract with Apatisiwin Skills Development for the development of a virtual reality project concerning mineral exploration. In this regard, the Council approved a contract with the company Etherlab whose objective is to develop the said virtual reality project. It was also mentioned that the CMEB received the sustainable development excellence award from the Québec Mineral Exploration Association during its Recognition Gala at the Xplor Conference held in Montreal in October 2024. The Council also ratified the

following prospector projects:

Recipient	Project	Amount	Status
Larry Desgagné	Helmo Gold Project 2024 Prospecting Project - Agreement 2024-16	\$9,650	Prospector
Calvin Gull Happyjack	W-02 Prospecting Project - Agreement 2024-17	\$7,000	Prospector
Joshua Blacksmith	Waswanipi Prospecting Project - Agreement 2024-18	\$7,100	Prospector
Thomas Blackned	Pontax II-312 Prospecting Project - Agreement 2024-19	\$9,300	Prospector
Jeremy Diamond	Rupert River Prospecting Project - Agreement 2024-20	\$8,300	Prospector
Jarris Gull	W24-A Prospecting Project - Agreement 2024-21	\$6,700	Prospector
Deverin Kitty	Kit-Moar 24 Prospecting Project - Agreement 2024-22	\$9,500	Prospector
Robert Kitchen	Lac Hobbier Prospecting Project - Agreement 2024-24	\$8,800	Prospector
Mike Voyageur	M-B Prospecting Project Phase II - Agreement 2024-25	\$8,300	Prospector
Robert Ratt	Mistissini Pegmatite Prospecting Project - Agreement 2024-26	\$10,000	Prospector
TOTAL		\$84,650	

PROGRAMS OF THE CMEB

The following pages provide a summary of CMEB's activities carried out under the following programs: awareness raising and promotional activities, workforce awareness and employment assistance, technical and financial assistance to prospectors, project development and assistance to entrepreneurs and expertise in Earth sciences and technical assistance.

Awareness Raising and Promotional Activities

CMEB representatives participated in several promotional events, such as conferences and workshops. At these mining events, the CMEB presented posters and various information related to mineral exploration in Eeyou Istchee, particularly during the Québec Mining Week, highlighted in April and May 2024 in most Eeyou Istchee schools.

The CMEB mandated a student from the AEC geology college program to conduct earth science activities on rocks and minerals in the following schools: Waapinichikush elementary school and James Bay Eeyou secondary school in Mistissini, Joy-Ottereyes Rainbow Memorial school and Maquatua Eeyou school in Wemindji, as well as Wiinibekuu secondary school and Annie Whiskeychan Memorial elementary school in Waskaganish.

The CMEB and the Cree Nation Abitibi-Témiscamingue Economic Alliance Secretariat (CNAAE) are collaborating to organize the CNAAE conference in Val d'Or in June 2024. The CMEB is organizing a half-day session on mining development and exploration in Eeyou Istchee.

Cree members from the majority of communities and the Chief Geologist attended the Québec Mineral Exploration Association (QMEA) conference in Montreal in October 2024. This is the best opportunity to listen to presentations by junior companies on their projects in Eeyou Istchee and to exchange on different subjects. During the QMEA Gala, the CMEB won the 2024 Sustainable Development Excellence Award.

Many Eeyouch and the Chief Geologist attended Québec Mines + Énergie, in November 2024. In addition to the fact that the Crees love visiting Québec City, this event is the most appreciated by the Eeyouch who participate. Many of them attended the Investissement Québec event. The booths, posters and conferences are a great opportunity to get full information on mineral exploration activities and the companies involved on traditional Cree territories.

The CMEB was part of Québec's delegation to the Prospectors and Developers Association of Canada's (PDAC) conference from March 2 to 5, 2025, in Toronto. This event was an ideal opportunity to keep business contacts and have the information concerning the exploration activities in Eeyou Istchee.

During these events related to mineral resources, many junior exploration companies active in Eeyou Istchee showed great interest in the CMEB exploration and technical training programs. These conferences were an excellent occasion to promote the mineral potential on traditional lands of Eeyou Istchee and also an opportunity to establish links of work and collaboration with the industry.

The CMEB also intends to continue its advertising campaign in order to promote its programs in Eeyou communities by means of: Cree magazines (such as The Nation Air Creebec, Cree Hunter's magazine, and Resources Mines and Industry magazine), various Cree radio advertisements, as well as events which focus on sciences and careers in the Cree School Board establishments.

In order to promote the interest of the mineral industry in Eeyou Istchee, and inform Cree tally-persons, the public at large and minerals exploration companies, the CMEB is constantly updating its website and Tally-Person Traplines Map. (cmeb.org)

The CMEB also actively participated in the event organized by the Chisasibi Community called (First Chisasibi Mines & Economic Development Symposium) on March 18 and 19, 2025. The CMEB participated in the organization by inviting all the exploration companies that are located on the Chisasibi trapping territory. The CMEB also contributed financially to this symposium. We organized a workshop on prospecting minerals and alterations. We also organized panels and attended several presentations made by exploration companies who participated in large numbers to this event.

Workforce Awareness and Employment Assistance

The CMEB employed and facilitated the hiring of more than 60 Eeyouch to work in the mining sector and related sectors. These jobs concern prospector positions, helpers for several exploration sectors especially camp building and janitor positions. All these positions are either offered by the CMEB, service companies, exploration companies and mines operating in Eeyou Istchee. The CMEB acts as an intermediary between mineral exploration companies and the Eeyou workforce by recommending experienced Eeyouch workers in the mineral sector.

The CMEB works every year, in close collaboration with the Apatisiwin Skills Development (Apatisiwin) of the Cree Nation Government, on setting up a certified training program for adults in the field of mineral resources. A consultation table, composed of various members in the fields of education, government and mining industry, was created to develop this program. The CMEB also implemented programs for prospectors' course and updating of current mineral knowledge of Cree trappers. At the end of 2024, the CMEB and ASD are collaborating to create a virtual reality prospecting practice project where a new prospector can practise their prospecting routine using a device in a virtual reality context.

The CMEB believes in its ability to train the Eeyouch youth in the mineral field. In this regard, PowerPoint presentations and field excursions are regularly arranged in Eeyouch communities in order to promote Earth Sciences. Many information sessions aimed at popularizing sciences and explaining the operations of the mineral industry are also presented to Eeyouch community members.

The following training programs were delivered or funded by the CMEB:

- Mineral Resources Geology Attestation. With the collaboration of the Apatisiwin and CEGEP of Chibougamau-St-Félicien, a Collegial Studies Attestation Mineral Resources Geology has been elaborated. The first cohort of young Crees graduated in fall 2019, the second graduated in 2021. Although there was no cohort in 2022, there was a new cohort in September 2023. A new cohort will begin in the fall of 2025. The CMEB was involved in the recruitment of new students for this last cohort.
- Prospecting Initiation Program in the summer of 2024;
- Mining Industry Initiation Program (Mining 101) for leaders of Eeyouch Communities;
- Mining Industry Initiation Program (Mining 101) for trappers and Tally-person;
- Update program on knowledge of the mining and exploration industry for employees of the natural resources department of the Eeyouch First Nations.

The CMEB has implemented a training course commonly named "Mining 101", which provides Eeyouch community leaders and other interested Eeyouch beneficiaries with basic information about the mining industry, from grass root exploration to the exploitation and decommissioning of a mining project. This course also provides information related to the creation of enterprises with a view to provide services required by the mineral exploration and mining industries. In the framework of this course, the CMEB provides its technical assistance as well as the available geosciences knowledge of Eeyou Istchee. This 30-hour course is usually delivered in the offices of the respective Eeyou Nations. The main objective of this course is to give tools to Eeyouch communities in view to help them to make enlightened decisions when it comes time to deal with mining companies active on their lands. Every year, the CMEB delivers this course upon the request of Eeyouch communities.

The "Mining 101" program was recently revised and split for two distinct audiences: one for Eeyouch leaders to better explain the business side of the mining industry, and the other for all Eeyouch beneficiaries, which is more focused on-field activities.

The following table presents the details of the «Mining 101» workshop delivered this year.

Date	Communi- ties	Number of attendants	Leaders	Economic Develop- ment	TallyPersons/ community	Place
Avril 08 – 10, 2024	Chisasibi	23	X	X	X	Band Coun- cil
January 29–31, 2025	Chisasibi	15		X	X	Innu Centre
March 14–15, 2025	Waswanipi	6		X	X	Immeuble ASINI
March 18–19, 2025	Chisasibi	200			X	Community Center

Some Exploration companies active in Eeyou Istchee with the collaboration of participating Eeyouch Nations and the CMEB, offered other courses in mineral exploration; the latter provides expertise, coordinates various services and insures the enforcement of basic rules in the field with regards to the preservation of the environment and Eeyouch traditional activities.

Technical and Financial Assistance to Prospectors

Native prospectors carried out mineral exploration projects funded by the CMEB. The CMEB pursues its efforts to attract Eeyouch interest in mineral prospecting in Eeyou Istchee. Considerable work will be required to incite more Eeyouch prospectors to submit prospecting projects. The CMEB has two Beep Mats (electromagnetic devices with integrated GPS) for use by Eeyouch prospectors free of charge. The following agreements were executed by the CMEB within the framework of this program and the results are very encouraging:

- Norman Grant - W-21 Exploration Project
- Neil Wapachee Whaphew Exploration Project
- Jeremy Diamond Nemaska R-16 Phase II Exploration Project
- Thomas Blackned Lydia 2024 Prospecting Project
- Larry Desgagné-Ventadour 2024 Prospecting Project
- Dennis Moar - DEN_RY Prospecting Project
- Mike Voyageur M-B Prospecting Project
- Neil Wapachee Lac Joliet Project
- Simeon Wapachee N23 SJW Project
- Norman Grant - N-20 Prospecting Project
- Robert Kitchen Mishegamish Phase 5 Prospecting Project
- Jeremy Diamond Champion Lake Prospecting Project
- Rock Sheshamush - GW13 Prospecting Project
- Larry Desgagné-Helmo Gold Project 2024 Prospecting Project
- Calvin Gull Happyjack W-02 Prospecting Project
- Joshua Blacksmith - Waswanipi Prospecting Project
- Thomas Blackned Pontax II-312 Prospecting Project
- Jeremy Diamond Rupert River Prospecting Project
- Jarris Gull W24-A Prospecting Project
- Deverin Kitty Kit-Moar 24 Prospecting Project
- Rock Sheshamush GW13 Prospecting Project
- Robert Kitchen Lac Hobbier Prospecting Project
- Mike Voyageur M-B Prospecting Project Phase II
- Robert Ratt - Mistissini Pegmatite Prospecting Project

The funded projects are visited by the CMEB's Chief geologist/Director General with the purpose of guiding and helping prospectors improve their knowledge and their way of prospecting. The Chief geologist/Director General travels all over Eeyou Istchee to access to these projects. This is highly appreciated by prospectors and even more by prospectors' Tally-person. The following are projects visited during the summer of 2024: Thomas Blackned Lydia 2024 Prospecting Project (Waskaganish Traplines); Norman Grant - W-21 Exploration Project (Waswanipi Traplines); Robert Ratt - Mistissini Pegmatite Prospecting

Project (Mistissini Traplines) and Jeremy Diamond Champion Lake Prospecting Project (Nemaska Traplines).

Project Development and Assistance to Entrepreneurs

During the financial year 2024–2025, the CMEB entered into agreements with the following companies for the funding of exploration projects:

- Nimsken Corporation Inc. – Entente 2024-13 - 2024 Rush Lake IP Project NTS 32G15
- Natives Exploration Services Reg'd – Entente 2024-14 - Diamond Drill Hole Program Phase II on The Mina Gold Property–NTS 32G11 Guercheville and Drouet Townships
- SINII Exploration - Entente 2024-15 - 2024 Exploration program – Target NTS 32I03 & 32I04

New Projects

The CMEB received several requests for assistance and participation from Eeyou and non-Eeyou companies for the financial year 2024–2025. As always, having the economic development of Eeyou Istchee at heart, the CMEB is open to any serious proposal. The CMEB is regularly solicited for participation or investment in new exploration projects in Eeyou Istchee.

Mineral exploration companies and universities are seeking Eeyouch partnerships to conduct mineral potential studies in the Eeyou Territory. They are very interested in doing business and geoscience development partnerships with Eeyou communities, which fall under the mandate of the CMEB. Many subjects are suggested, including social acceptability, geology and mapping Eeyou Istchee, and impact studies such as pegmatite Li-rich and the astroblemes in Eeyou Istchee.

As CMEB did with the Eeyou youth, custom made prospecting projects were developed for Tally-person and Eeyou trappers, since they spend most of their time in the bush and some of them are interested in prospecting while carrying out traditional activities. In this regard, over the past decade, the CMEB visited the Cree Trappers' Association communities' offices to inform and to introduce mineral prospector's technics to groups of about 12 Trappers and Tally-Persons. Likewise, every year the CMEB offers a customized course to individuals Eeyou beneficiaries from all communities, either at the CMEB's Wemindji head office or at its Mistissini satellite office, a course on mineral recognition, prospecting tips, map reading and GPS localization. This year, this course was held in the community of Mistissini where participants came from all over Eeyou Istchee.

Expertise in Earth Sciences and Technical Assistance

The interactive geo-economic map showing Eeyou Istchee's mineral potential is a great success for the CMEB since a large number of consultations occurred on our web site. The map is regularly updated and contains the most recent data that the CMEB, the MENR and mineral industry produced.

In view to facilitate communications for mineral exploration companies active on the territory, the CMEB has recently published on its website the interactive map concerning trapline areas (Cree Tally-Persons Traplines) exclusively as well as the required information to contact concerned Eeyou individuals and organizations. This map is highly valued by the mining industry and there is intense consultation, especially at the end of the winter. This period is when companies must contact the tallyman (tally-person), the chief and the council of a Eeyou community to inform them of the exploration activities planned for the summer season. Coming soon, all the mining titles held in Eeyou Istchee will be accessible via the MENR link on our website www.cmeb.org.

These two maps prove to be a very useful tool for prospectors and tally-person, as well as for internet users since it is available on our website at the following address: www.cmeb.org/geoeco and [www.cmeb.org/TAB TALLYPERSON TRAPLINES MAP](http://www.cmeb.org/TAB_TALLYPERSON_TRAPLINES_MAP).

Many projects of scientific collaboration to improve the knowledge of the mineral potential on Eeyou Istchee are in development with scientific institutions such as the Géologie Québec (MENR), University of Ottawa, the UQAM, the UQAC, Sherbrooke University and the Canadian Geological Commission. These projects are generally of a geological and geophysical nature and are

axed on the elaboration of a complete database. The CMEB has been involved in the promotion of Ecologo standards. All exploration companies will have to integrate their activities in the Ecologo platform, where they are invited to respect the environment and Socio-Cultural activities.

The CMEB also provided its technical expertise to the Cree Nation Government and to the local councils of Eeyouch communities. Moreover, on a daily basis, from its offices in Wemindji and Mistissini, the CMEB answers questions from tally-persons, the members of the Cree Trappers Association, community members, and Eeyouch owners exploration companies (such as Native Exploration, Nimsken Corporation, J.A. MacLeod Exploration, Envirocree, SD Mines, Coon-Come Exploration, Sinii Exploration and Wemex) as well as other exploitation and exploration companies (such as Stornoway, Opinaca Mines, Osisko, Soquem, Metalex, Azimut, Ios, Sirios, Dios, Everton, Hecla, QPM, Midlland, Harfang, etc) concerning geological data and access to Eeyou Istchee. These companies also benefit from the CMEB's technical, coordination, and communication assistance, as well as support in hiring Eeyouch for their projects.

Initiative for the establishment of a new Eeyou investment fund. It would consist of a sufficient capital base to invest in the equity of promising and profitable mineral resources companies active on Eeyou Istchee; it would develop the participation of Eeyou businesses and promote Eeyou employment in the minerals exploration sector; such a fund would allow the Eeyouch to become the actors and the partners in Eeyou Istchee exploration projects. This fund would aim to recuperate initial capital and provide for a substantial return on investment.

This year, we started a new program for the AEC technic Geology with more environmental options in collaboration with Apatisiwin Skills Development) and CÉGEP Saint-Félicien in Chibougamau. As a new project, we choose two students in the same program (AEC technic Geology) from previous cohorts to incite them to consider a career in this field and eventually become potential candidates for a management position within the CMEB. We linked them to massive exploration and mining projects in Eeyou Istchee as an experience and we have asked the communities to accept them on their natural resources committees. They will learn faster and acquire the different mineral resource knowledge and would make them strong potential candidates for the CMEB.

UPCOMING PROGRAMS AND ACTIVITIES FOR 2025–2026

AWARENESS AND PROMOTIONAL ACTIVITIES

The CMEB's board members, representatives of Eeyouch companies and Eeyouch prospectors will attend conferences and workshops such as the Cree Nation Abitibi-Témiscamingue Economic Alliance Secretariat Conference in Val-d'Or in June 2025, Xplor (Québec Mineral Exploration Association) in October 2025, Québec Mine in November 2025 and the PDAC (Prospectors and Developers Association of Canada) in March 2026.

During Québec Mining Week (Semaine minière du Québec) in April 2025, the CMEB geologists and geology technicians from the CMEB's CÉGEP program will visit Eeyou Istchee schools to give presentations related to earth sciences. The CMEB will adjust its schedule to host a booth at community career and science fairs once the dates of these events are communicated.

The period following the CMEB's 20th anniversary is an opportunity for the board to review its programs in view of integrating the new ideas of its president and directors. The CMEB will also improve its most valuable information on trapping lands and the Tally-Persons map and will establish standards to improve communication and promote social acceptability for exploration companies.

WORKFORCE AWARENESS AND EMPLOYMENT

The CMEB is optimistic about facilitating the hiring of more than 50 Eeyouch to work in the mining sector and within various exploration companies. We anticipate that the following exploration projects and mines will be among the best sources of employment for the Eeyouch:

- Transtaïga road — Lac Yasinski — Wemindji Access Road (QPM, Harfang Exploration, Brunswick Exploration, Midland Exploration, Patriot Batteries, Winsome, ALX Resources Corp, Fury Gold Mines....) Chisasibi and Wemindji trapping lands;
- Opinaca Reservoir (Newmount Mine—Sirios Exploration, Azimut Exploration, Galaxy Exploration, Hecla Exploration, Fury Gold, Brunswick Exploration, Osisko); Wemindji, Eastmain and Nemaska trapping lands;

- South-west Eeyou Istchee (Wallbridge Mine—Midland Exploration, SOQUEM Inc.), Waskaganish Eastmain and Nemaska trapping lands
- Eeyou Istchee Inland (Benz Mining- Kenorland Minerals-Troilus Gold—Bonterra Resources. —Cartier Resources—Osisko Mining—Dore Copper Mining—Genesis Metal—Tomagold) Waswanipi — Ouje-Bougoumou — Mistissini traplines

Training and knowledge development

Next year, the CMEB will offer the following information programs:

- As mentioned above in the text, an improved Geology-Environment program for students of the Mineral Resources Technician program. A new cohort will begin in the fall of 2025;
- CMEB — Prospecting Initiation 2025, which will be held online in July followed by a complementary field training that will be done during the following months with the concerned students in their community;
- Mining 101 for leaders of Eeyouch communities upon request;
- Mining 101 for trappers and Tally-Persons upon request from the CTA (Cree Trappers Association);
- Update of knowledge on mining for employees of the natural resources services of the First Nations, Eeyouch and Eeyouch organizations in all communities, upon request;
- CMEB workshop for Eeyouch prospectors;
- CMEB workshop for Eeyouch exploration and service companies.

REFERENCES AND REPORTS

In addition to its annual report, the CMEB publishes every year two exhaustive reports on its website (www.cmeb.org), where Eeyouch can find all the information about the mineral activities on their traplines and the activities that the CMEB and their partners offer.

Board Activity Report: this report covers the development of the CMEB's programs, including training, updates on: mineral resource knowledge, activities of Eeyouch companies and reports on Eeyouch prospecting projects.

Exploration Activity Report: The Report on the Mining and Mineral Exploration Activities in Eeyou Istchee provides detailed information trapline by trapline. This document is the most complete and useful tool for the chiefs and councils and tally-persons.

COLLABORATION

CMEB established collaborations with various entities. Among these is the Cree Nation Government with its different sectors (environment, natural resources, and geo-information) with which the CMEB maintains continuous communication for the exchange of information and development of common projects.

The CMEB works closely with the MENR and its mining sector. Among others, the MENR undertook to promote the mission of the CMEB by directly informing all companies holding mining titles in the territory and by adding a link on its website to CMEB's website. The MENR also implemented a follow-up on the hiring of Eeyou people in the mining sector. Moreover, the MENR intends to take an active part in a discussion table between the industry and the CMEB. The MENR also established a mechanism of consultation with the CMEB concerning its cartography programs on the territory and the development of new strategies for mines.

The ongoing collaboration with the CNG's Apatisiwin Skills Development (ASD) (previously the Cree Human Resources Development) and the CSB allows the possibility of subsidizing long-term training programs and to promote funding programs accessible to the Eeyouch in the field of mineral resources. In this respect, the CMEB holds discussions with the CSB to develop a technical training program adapted to the young Eeyouch. This program, developed in close cooperation with the ASD, the MENR, regional colleges and the mineral industry, consists of collegial technical training in natural resources, which will give access to the employment connected to the fields of mining, hydrology and the environment. This program should meet the aspirations of the Eeyouch and the needs of the industry.

The CMEB collaborates with CEGEPs and Universities. The CMEB collaborates with the UQAC, UQAT and the MERN on different impact studies such as mining-social and geosciences development subjects.

Since its creation, the CMEB has established close links with The Cree Trappers' Association (CTA) with the objective of informing the trappers and to protect their interests. The CMEB took the initiative to inform the trappers concerning the mining activity in their traplines, and to give them the training they need to take an active part in mineral exploration in Eeyou Istchee. This initiative is strongly appreciated by the CTA, which actively collaborates in the delivery of these courses.

The CMEB has also worked in close collaboration with local Eeyouch Nations Chiefs and Councils, the Cree Nation Government, mineral exploration companies concerning the respect of the Eeyouch traditional activities such as the goose harvesting activities held between April 20 and May 20 and the moose harvesting activities between September 15 and October 15. This will avoid the negative impact of helicopter flights within Eeyou Istchee on those activities.

The CMEB has established, during the past 20 years, collaboration with the Secretariat to the Cree Nation Abitibi-Temiscamingue for the planning and delivering of its annual conference, more precisely concerning topics related to the mineral industry. CMEB's contacts in this field greatly contributed to securing the participation of reputable and passionate speakers at this event. It is a great opportunity to provide information about the development of mineral activities in Eeyou Istchee and sensitize attendees to the deep attachment of Eeyou people to their land and traditional activities within their culture.

FINANCIAL SUMMARY

THE CREE MINERAL EXPLORATION BOARD Financial Year Ending on March 31, 2025

SOURCES OF FUNDING FOR CMEB'S OPERATION

	CNG	MENR
2024–2025	\$500,000	\$350,000
2023–2024	\$500,000	\$350,000
2022–2023	\$500,000	\$350,000
2021–2022	\$500,000	\$350,000
2020–2021	\$500,000	\$350,000

ALLOCATION OF THE FUNDS FROM THE GOVERNMENT OF QUÉBEC 2024–2025

Proponent/Project	Amount
Agreement 2024-01 - Norman Grant - W-21 Exploration Project	\$7,700
Agreement 2024-02 - Neil Wapachee Whaphew Exploration Project	\$8,100
Agreement 2024-03 - Jeremy Diamond Nemaska R-16 Phase II Exploration Project	\$8,300
Agreement 2024-04 - Thomas Blackned Lydia 2024 Prospecting Project	\$10,000
Agreement 2024-05 - Larry Desgagné-Ventadour 2024 Prospecting Project	\$6,450
Agreement 2024-06 - Dennis Moar - DEN_RY Prospecting Project	\$7,800
Agreement 2024-07 - Mike Voyageur M-B Prospecting Project	\$8,300
Agreement 2024-08 - Neil Wapachee Lac Joliet Project	\$8,300

Agreement 2024-09 - Simeon Wapachee N23 SJW Project	\$8,400
Agreement 2024-10 - Norman Grant - N-20 Prospecting Project	\$7,700
Agreement 2024-11 - Robert Kitchen Mishegamish Phase 5 Prospecting Project	\$9,600
Agreement 2024-12 - Jeremy Diamond Champion Lake Prospecting Project	\$8,300
Agreement 2024-13 - Nimsken 2024 Rush Lake IP Project NTS 32G15	\$75,000
Agreement 2024-14 - Native 2024 DDH Mina Gold Property Phase II	\$49,388
Agreement 2024-15 - SINII 2024 Exploration Program- Target NTS 32I03-32I04	\$71,700
Agreement 2024-16 - Larry Desgagné-Helmo Gold Project 2024 Prospecting Project	\$9,650
Agreement 2024-17 - Calvin Gull Happyjack W-02 Prospecting Project	\$7,700
Agreement 2024-18 - Joshua Blacksmith - Waswanipi Prospecting Project	\$7,100
Agreement 2024-19 - Thomas Blackned Pontax II-312 Prospecting Project	\$9,300
Agreement 2024-20 - Jeremy Diamond Rupert River Prospecting Project	\$8,300
Agreement 2024-21 - Jarris Gull W24-A Prospecting Project	\$6,700
Agreement 2024-22 - Deverin Kitty Kit-Moar 24 Prospecting Project	\$9,500
Agreement 2024-23 - Rock Sheshamush GW13 Prospecting Project	\$14,300
Agreement 2024-24 - Robert Kitchen Lac Hobbier Prospecting Project	\$8,800
Agreement 2024-25 - Mike Voyageur M-B Prospecting Project Phase II	\$8,300
Agreement 2024-26 - Robert Ratt - Mistissini Pegmatite Prospecting Project	\$10,000
TOTAL	\$394,688

AMOUNT ALLOCATED FOR EXPLORATION PROJECTS SINCE 2015	
2024–2025	\$394,688
2023–2024	\$359,893
2022–2023	\$421,548
2021–2022	\$408,055
2020–2021	\$329,467
2019–2020	\$445,049
2018–2019	\$330,744
2017–2018	\$501,400
2016–2017	\$463,626
2015–2016	\$437,551